Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

U.S. Geological Survey: USGS (and below)

For 3rd Quarter 2021 for period ending June 30, 2021

	Comparative Data											
Complaint Activity	Pr	evious	Fiscal Y	Year Da	ıta	2021Thru06-30						
	2016	2017	2018	2019	2020	2021111ru00-30						
Number of Complaints Filed	20	19	20	23	13	11						
Number of Complainants	20	19	20	23	13	11						
Repeat Filers	0	0	0	0	0	0						

Complaints by Dasis			Com	parativ	e Data	1
Complaints by Basis	Pro	evious 1	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2016	2017	2018	2019	2020	2021Thru06- 30
Race	5	2	7	6	5	2
Color	2	3	1	4	1	1
Religion	1	1	2	0	0	1
Reprisal	10	14	17	16	10	9
Sex	7	12	7	8	5	3
PDA	1	0	0	0	1	0

National Origin	1	1	5	6	3	1
Equal Pay Act	0	0	0	0	0	0
Age	11	9	8	11	5	4
Disability	4	7	7	10	4	2
Genetics	0	0	0	0	0	0
Non-EEO	0	0	1	2	1	2
			Com	parativ	ve Data	1
Complaints by Issue	Pro	evious	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2016	2017	2018	2019	2020	2021Thru06- 30
Appointment/Hire	7	0	2	3	1	1
Assignment of Duties	3	5	11	12	3	4
Awards	0	0	0	2	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	3	1	0	1	1
Suspension	0	3	1	0	1	0
Removal	0	0	1	0	0	0
Other	0	0	1	0	0	0
Duty Hours	1	0	0	0	0	0
Perf. Eval./ Appraisal	4	6	4	7	2	5
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	7	12	18	14	6	5

Sexual	2	2	0	0	0	1
Medical Examination	0	1	1	0	0	0
Pay including overtime	0	0	0	0	1	0
Promotion/Non-Selection	3	2	1	3	3	3
Reassignment						
Denied	1	0	0	0	1	1
Directed	1	0	1	2	0	0
Reasonable Accommodation Disability	0	4	3	2	3	1
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	2	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	1	1	2	1	0	0
Termination	3	1	1	3	1	1
Terms/Conditions of Employment	1	3	6	9	2	2
Time and Attendance	1	2	2	6	0	1
Training	0	1	3	3	5	0
Other						
User Defined - Other 1	0	0	0	0	0	1
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0

	Comparative Data													
Processing Time		Prev	ious	Fis	scal Y	ear Data	ı	2021Thru06-						
	2016	20	17	2	018	2019	2020	30						
Complaints pending during	g fiscal	year												
Average number of days in investigation	126.0	0 154	.80	154.82		170.53	198.10	180.00						
Average number of days in final action	57.58	3 17.	20	2	9.92	44.82	141.14	198.71						
Complaint pending during	fiscal y	year wh	nere l	hea	ring w	as reque	ested							
Average number of days in investigation	127.1	1 157	.88	15	51.40	166.62	180.45	162.50						
Average number of days in final action	4.50	5.0	00	2.	4.38	38.00	81.50	179.33						
Complaint pending during	fiscal y	year wh	nere]	hea	ring w	as not re	equested							
Average number of days in investigation	131.3	8 142	.50	15	57.67	179.10	219.67	188.75						
Average number of days in final action	81.75	35.	35.50		1.00	47.38	165.00	268.33						
					Co	mparat	ive Data							
Complaints Dismissed Agency	by	Pı	revio	ous	Fisca	l Year D	ata	2021Thru06-						
<i>0</i>		2016	201	17	2018	2019	2020	30						
Total Complaints Dismisse Agency	ed by	1	1		1	2	3	3						
Average days pending price dismissal	or to	49	72	2	76	408	300.33	501.33						
Con	plaints	With	drav	vn]	by Co	mplaina	nts							
Total Complaints Withdra Complainants	wn by	2 1		1 0		1	0	0						

					(Com	par	ative	Da	ta		
Total Final Agency		P	rev	ious	Fis	cal Y	Yea	r Data	a		2021	Thru06
Actions Finding Discrimination	20	16	20	17	20	18	20	019	20	20		30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		2		0		4	
Without Hearing	0	0	0	0	0	0	0	0	0	0	4	100
With Hearing	0	0	0	0	0	0	2	100	0	0	0	0
Findings of Discrimination	Comparative Data											
Rendered by Basis]	Prev	vious	Fi	scal	Yea	r Dat	a		2021	Thru06
Note: Complaints can be	2016 2017 2018 20							019	20	020	1	30
filed alleging multiple bases.The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	%	
Total Number Findings	0		0		0		2		0		4	
Race	0	0	0	0	0	0	0	0	0	0	2	50
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	2	100	0	0	4	100
Sex	0	0	0	0	0	0	2	100	0	0	3	75
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	1	25
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Findings After Hearing	0		0		0		2		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	2	100	0	0	0	0
Sex	0	0	0	0	0	0	2	100	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		4	
Race	0	0	0	0	0	0	0	0	0	0	2	50
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	4	100
Sex	0	0	0	0	0	0	0	0	0	0	3	75
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	1	25
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0

Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
						Com	pai	ative	Da	ta		
Findings of Discrimination		F	rev	ious	Fis	scal '	Yea	r Dat	a		2021	Thru06-
Rendered by Issue	20)16	20)17	20)18	2	019	20)20		30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		2		0		4	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	2	100	0	0	4	100
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	1	50	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	3	75
Sexual	0	0	0	0	0	0	2	100	0	0	1	25
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0

Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	1	50	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	1	50	0	0	3	75
Time and Attendance	0	0	0	0	0	0	1	50	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		2		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	2	100	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0

Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	1	50	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	2	100	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment											-	
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	1	50	0	0	0	0

								ı		ı	I	1
Terms/Conditions of Employment	0	0	0	0	0	0	1	50	0	0	0	0
Time and Attendance	0	0	0	0	0	0	1	50	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
		ı						<u> </u>		ı	1	
Findings Without Hearing	0		0		0		0		0		4	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	4	100
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action		ı		ı		ı				ı		
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	1	ı	1	1		1	1	1	1	1	1	1
Non-Sexual	0	0	0	0	0	0	0	0	0	0	3	75

Sexual	0	0	0	0	0	0	0	0	0	0	1	25
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	3	75
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					
	Previous Fiscal Year Data					2021Thru06-
	2016	2017	2018	2019	2020	30
Total complaints from previous Fiscal Years	14	11	6	8	15	13
Total Complainants	11	10	5	8	15	12
Number complaints pending						
Investigation	0	0	0	1	0	1
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	14	11	6	7	10	11
Final Agency Action	0	0	0	0	5	2
Appeal with EEOC Office of Federal Operations	1	6	4	0	3	1
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2021Thru06-
	2016	2017	2018	2019	2020	30
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	1	1